

**Oklahoma State Department of Education**  
**OCAS/SPR Superintendent Comparison Report**

OCAS DETAILS

SPR DETAILS

**18 CRAIG**

**I017 WELCH**

**Enc: \$0.00 Warrants: \$128,748.76**

110	Regular Certified Salaries	\$108,594.46	417562: HIGHSMITH, NICHOLAS		\$99,872.00
114	Unused Leave for Certified Staff	\$5,487.50	112	110 Base Salary	\$78,720.00
133	Salary No Retirement	\$162.43	Principal/Headmaster/Headmis		
192	Extra Duty/Addenda—Certified	\$1,000.00	tress/Head of School		
197	Professional Dues	\$405.00	112	251 Fringe Retirement-DP-CP	\$5,647.00
213	Health and Accident Insurance - Certified Personnel	\$6,434.60	Principal/Headmaster/Headmis		
251	Retirement - District-Paid - Certified Personnel	\$5,579.81	tress/Head of School	331 Fringe Flex Allowance-CP	\$2,073.00
116	TRS Offset for Certified Staff	\$1,084.96	112	334 Fringe Flex Allowance/health	\$4,120.00
			Principal/Headmaster/Headmis	tress/Head of School	
			112	116 TRS Offset Credit	\$325.00
			Principal/Headmaster/Headmis		
			tress/Head of School		
			115 Superintendent/Chief	110 Base Salary	\$7,600.00
			Executive Officer (CEO)/Head		
			of Charter School		
			115 Superintendent/Chief	213 Fringe Hlth & Acc Ins-CP	\$658.00
			Executive Officer (CEO)/Head		
			of Charter School		
			115 Superintendent/Chief	251 Fringe Retirement-DP-CP	\$602.00
			Executive Officer (CEO)/Head		
			of Charter School		
			115 Superintendent/Chief	116 TRS Offset Credit	\$27.00
			Executive Officer (CEO)/Head		
			of Charter School		
			115 Superintendent/Chief	192 Extra Duty/Addenda—Certified	\$100.00
			Executive Officer (CEO)/Head		
			of Charter School		
			131574: KIBBE, RICHARD		\$27,483.00
			115 Superintendent/Chief	110 Base Salary	\$27,483.00
			Executive Officer (CEO)/Head		
			of Charter School		
			174430: MCKEON, RICHARD		\$92,279.00
			115 Superintendent/Chief	110 Base Salary	\$73,511.00
			Executive Officer (CEO)/Head		
			of Charter School		
			115 Superintendent/Chief	213 Fringe Hlth & Acc Ins-CP	\$5,777.00
			Executive Officer (CEO)/Head		
			of Charter School		
			115 Superintendent/Chief	251 Fringe Retirement-DP-CP	\$4,978.00
			Executive Officer (CEO)/Head		
			of Charter School		
			115 Superintendent/Chief	114 Unused Leave for Certified	\$5,488.00
			Executive Officer (CEO)/Head	Staff	
			of Charter School		
			115 Superintendent/Chief	116 TRS Offset Credit	\$1,058.00
			Executive Officer (CEO)/Head		
			of Charter School		
			115 Superintendent/Chief	133 Cert. Nonperiodic Retire Comp	\$162.00
			Executive Officer (CEO)/Head		
			of Charter School		
			115 Superintendent/Chief	192 Extra Duty/Addenda—Certified	\$900.00
			Executive Officer (CEO)/Head		
			of Charter School		
			115 Superintendent/Chief	197 Professional Dues	\$405.00
			Executive Officer (CEO)/Head		
			of Charter School		