

**Oklahoma State Department of Education  
OCAS/SPR Superintendent Comparison Report**

OCAS DETAILS

SPR DETAILS

**55 OKLAHOMA**

**I004 CHOCTAW- Enc: \$0.00 Warrants: \$218,420.00  
NICOMA PARK**

|     |   |              |  |   |              |
|-----|---|--------------|--|---|--------------|
| 110 | Regular Certified Salaries  | \$180,000.00 | 002501: MCCHAREN, JAMES                        |   | \$218,420.00 |
| 114 | Unused Leave for Certified Staff                                  | \$12,340.00  | 115 Superintendent/Chief                       | 110 Base Salary   | \$180,000.00 |
| 115 | Salary in Lieu of Other Fringe Benefits for Certified Staff       | \$7,264.80   | Executive Officer (CEO)/Head of Charter School |   |              |
| 196 | Automobiles, Automobile Allowance, Cell Phones and Travel Stipend | \$3,520.00   | 115 Superintendent/Chief                       | 251 Fringe Retirement-DP-CP                               | \$12,685.00  |
| 197 | Professional Dues   | \$1,200.00   | Executive Officer (CEO)/Head of Charter School |   |              |
| 251 | Retirement - District-Paid - Certified Personnel                  | \$12,684.67  | 115 Superintendent/Chief                       | 115 Salary in lieu of Fringe                              | \$7,265.00   |
| 116 | TRS Offset for Certified Staff                                    | \$1,410.53   | Executive Officer (CEO)/Head of Charter School |   |              |
|     |   |              | 115 Superintendent/Chief                       | 116 TRS Offset Credit                                     | \$1,410.00   |
|     |   |              | Executive Officer (CEO)/Head of Charter School |   |              |
|     |   |              | 115 Superintendent/Chief                       | 196 Automobiles/Auto Allowance/Cell Phones/Travel Stipend | \$3,520.00   |
|     |   |              | Executive Officer (CEO)/Head of Charter School |   |              |
|     |   |              | 115 Superintendent/Chief                       | 197 Professional Dues                                     | \$1,200.00   |
|     |   |              | Executive Officer (CEO)/Head of Charter School |   |              |
|     |   |              | 115 Superintendent/Chief                       | 114 Unused Leave for Certified Staff                      | \$12,340.00  |
|     |   |              | Executive Officer (CEO)/Head of Charter School |   |              |