

**Oklahoma State Department of Education  
OCAS/SPR Superintendent Comparison Report**

OCAS DETAILS

SPR DETAILS

**60 PAYNE**

**I067 CUSHING Enc: \$0.00 Warrants: \$159,556.22**

110	Regular Certified Salaries	\$128,274.00	156470: KNIGHT, KOLN			\$159,555.00
115	Salary in Lieu of Other Fringe Benefits for Certified Staff	\$2,321.08	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary	\$128,274.00
213	Health and Accident Insurance - Certified Personnel	\$4,964.72	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins-CP	\$4,964.00
217	Salary Protection - Certified Personnel	\$12,827.40	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	214	Fringe Life Ins-CP	\$12,827.00
251	Retirement - District-Paid - Certified Personnel	\$9,758.49	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement-DP-CP	\$9,758.00
116	TRS Offset for Certified Staff	\$1,410.53	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	115	Salary in lieu of Fringe	\$2,321.00
			115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit	\$1,411.00