

**Oklahoma State Department of Education**  
**OCAS/SPR Superintendent Comparison Report**

OCAS DETAILS

SPR DETAILS

**69 STEPHENS**

**I021 EMPIRE**

**Enc: \$0.00 Warrants: \$103,474.36**

110	Regular Certified Salaries	\$86,000.00	191646: SMITH, JUSTIN			\$103,474.00
170	Stipends - Certified	\$2,000.00	115 Superintendent/Chief	110	Base Salary	\$86,000.00
197	Professional Dues	\$405.00	Executive Officer (CEO)/Head			
212	Dental Insurance - Certified Personnel	\$485.04	of Charter School			
213	Health and Accident Insurance - Certified Personnel	\$7,264.80	115 Superintendent/Chief	212	Fringe Dental Ins-CP	\$485.00
218	Vision Insurance - Certified Personnel	\$104.64	Executive Officer (CEO)/Head			
251	Retirement - District-Paid - Certified Personnel	\$6,064.70	of Charter School	213	Fringe Hlth & Acc Ins-CP	\$7,265.00
116	TRS Offset for Certified Staff	\$1,150.18	115 Superintendent/Chief	218	Fringe Vision Ins-CP	\$104.00
			Executive Officer (CEO)/Head			
			of Charter School	251	Fringe Retirement-DP-CP	\$6,065.00
			115 Superintendent/Chief			
			Executive Officer (CEO)/Head	116	TRS Offset Credit	\$1,150.00
			of Charter School			
			115 Superintendent/Chief	197	Professional Dues	\$405.00
			Executive Officer (CEO)/Head			
			of Charter School	170	Stipends	\$2,000.00
			115 Superintendent/Chief			
			Executive Officer (CEO)/Head			
			of Charter School			