

**Oklahoma State Department of Education**  
**OCAS/SPR Superintendent Comparison Report**

OCAS DETAILS

SPR DETAILS

**71 TILLMAN**

**I249 GRANDFIELD**

**Enc: \$0.00 Warrants: \$94,860.58**

110	Regular Certified Salaries	\$80,000.00	188376: HIGDON, JAMES			\$94,860.00
213	Health and Accident Insurance - Certified Personnel	\$7,969.80	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary	\$80,000.00
214	Life Insurance - Certified Personnel	\$94.56				
217	Salary Protection - Certified Personnel	\$156.00	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins-CP	\$7,970.00
251	Retirement - District-Paid - Certified Personnel	\$5,229.69				
116	TRS Offset for Certified Staff	\$1,410.53	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	214	Fringe Life Ins-CP	\$95.00
			115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	217	Fringe Salary protect-CP	\$156.00
			115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement-DP-CP	\$5,229.00
			115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit	\$1,410.00