

**Oklahoma State Department of Education  
OCAS/SPR Superintendent Comparison Report**

OCAS DETAILS

SPR DETAILS

**72 TULSA**

**I014 LIBERTY Enc: \$0.00 Warrants: \$118,706.58**

110	Regular Certified Salaries	\$102,504.58	144627: GARLAND, PHILLIP		\$118,706.00
171	Bonus for Certified Staff (CONFER WITH TRS)	\$1,640.08	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110 Base Salary	\$102,505.00
213	Health and Accident Insurance - Certified Personnel	\$6,367.26	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213 Fringe Hlth & Acc Ins-CP	\$6,367.00
251	Retirement - District-Paid - Certified Personnel	\$7,168.28	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251 Fringe Retirement-DP-CP	\$7,168.00
116	TRS Offset for Certified Staff	\$1,026.38	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	171 Bonus (TR EXEMPT)	\$1,640.00
			115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116 TRS Offset Credit	\$1,026.00