

**Oklahoma State Department of Education
OCAS/SPR Superintendent Comparison Report**

OCAS DETAILS

SPR DETAILS

36 KAY

I125 NEWKIRK Enc: \$0.00 Warrants: \$113,885.81

110 Regular Certified Salaries	\$100,404.96	215275: KEMPENICH, NICHOLAS		\$113,886.00
114 Unused Leave for Certified Staff	\$225.00	115 Superintendent/Chief	110 Base Salary	\$100,405.00
171 Bonus for Certified Staff (CONFER WITH TRS)	\$250.00	Executive Officer (CEO)/Head of Charter School		
213 Health and Accident Insurance - Certified Personnel	\$5,067.12	115 Superintendent/Chief	213 Fringe Hlth & Acc Ins-CP	\$5,067.00
251 Retirement - District-Paid - Certified Personnel	\$6,941.63	Executive Officer (CEO)/Head of Charter School		
116 TRS Offset for Certified Staff	\$997.10	115 Superintendent/Chief	251 Fringe Retirement-DP-CP	\$6,942.00
		Executive Officer (CEO)/Head of Charter School		
		115 Superintendent/Chief	114 Unused Leave for Certified Staff	\$225.00
		Executive Officer (CEO)/Head of Charter School		
		115 Superintendent/Chief	116 TRS Offset Credit	\$997.00
		Executive Officer (CEO)/Head of Charter School		
		115 Superintendent/Chief	171 Bonus (TR EXEMPT)	\$250.00
		Executive Officer (CEO)/Head of Charter School		