

**Oklahoma State Department of Education**  
**OCAS/SPR Superintendent Comparison Report**

**OCAS DETAILS**

**SPR DETAILS**

**36 KAY**

**I125      NEWKIRK      Enc: \$0.00   Warrants: \$115,967.32**

110 Regular Certified Salaries	\$100,749.96	215275: KEMPENICH, NICHOLAS		\$115,967.00
171 Bonus for Certified Staff (CONFER WITH TRS)	\$1,750.00	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110 Base Salary	\$100,750.00
197 Professional Dues	\$405.00			
213 Health and Accident Insurance - Certified Personnel	\$5,067.12	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213 Fringe Hlth & Acc Ins-CP	\$5,067.00
251 Retirement - District-Paid - Certified Personnel	\$6,845.06	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251 Fringe Retirement-DP-CP	\$6,845.00
116 TRS Offset for Certified Staff	\$1,150.18	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116 TRS Offset Credit	\$1,150.00
		115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	171 Bonus (TR EXEMPT)	\$1,750.00
		115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	197 Professional Dues	\$405.00