

**Oklahoma State Department of Education
OCAS/SPR Superintendent Comparison Report**

OCAS DETAILS

SPR DETAILS

58 OTTAWA

I023 MIAMI

Enc: \$0.00 Warrants: \$141,501.80

110 Regular Certified Salaries	\$114,999.96	417562: HIGHSMITH, NICHOLAS		\$141,502.00
115 Salary in Lieu of Other Fringe Benefits for Certified Staff	\$7,891.44	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110 Base Salary	\$115,000.00
197 Professional Dues	\$875.00	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	212 Fringe Dental Ins-CP	\$501.00
212 Dental Insurance - Certified Personnel	\$500.64	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213 Fringe Hlth & Acc Ins-CP	\$7,391.00
213 Health and Accident Insurance - Certified Personnel	\$7,390.80	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251 Fringe Retirement-DP-CP	\$9,423.00
251 Retirement - District-Paid - Certified Personnel	\$9,422.52	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	115 Salary in lieu of Fringe	\$7,891.00
116 TRS Offset for Certified Staff	\$421.44	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116 TRS Offset Credit	\$421.00
		115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	197 Professional Dues	\$875.00