

**Oklahoma State Department of Education**  
**OCAS/SPR Superintendent Comparison Report**

OCAS DETAILS

SPR DETAILS

**05 BECKHAM**

**I006 ELK CITY**

**Enc: \$0.00 Warrants: \$137,592.78**

110 Regular Certified Salaries	\$120,424.20	185859: SPARKS, MIKE		\$137,597.00
115 Salary in Lieu of Other Fringe Benefits for Certified Staff	\$2,325.72	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110 Base Salary	\$120,424.00
213 Health and Accident Insurance - Certified Personnel	\$5,211.36	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213 Fringe Hlth & Acc Ins-CP	\$5,211.00
251 Retirement - District-Paid - Certified Personnel	\$8,220.97	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251 Fringe Retirement-DP-CP	\$8,225.00
116 TRS Offset for Certified Staff	\$1,410.53	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116 TRS Offset Credit	\$1,411.00
		115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	115 Salary in lieu of Fringe	\$2,326.00