

**Oklahoma State Department of Education**  
**OCAS/SPR Superintendent Comparison Report**

OCAS DETAILS

SPR DETAILS

**57 OSAGE**

**C007 BOWRING**

**Enc: \$0.00 Warrants: \$54,693.83**

110 Regular Certified Salaries	\$43,303.80	195625: HINKLE, NICOLE		\$85,734.00
213 Health and Accident Insurance - Certified Personnel	\$7,561.46	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110 Base Salary	\$43,304.00
251 Retirement - District-Paid - Certified Personnel	\$3,504.52	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213 Fringe Hlth & Acc Ins-CP	\$7,561.00
116 TRS Offset for Certified Staff	\$324.05	115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251 Fringe Retirement-DP-CP	\$3,504.00
		112 Principal/Headmaster/Headmistress/Head of School	110 Base Salary	\$14,435.00
		210 TEACHER	110 Base Salary	\$14,434.00
		210 TEACHER	251 Fringe Retirement-DP-CP	\$1,086.00
		210 TEACHER	116 TRS Offset Credit	\$1,086.00
		115 Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116 TRS Offset Credit	\$324.00