

**Oklahoma State Department of Education
OCAS/SPR Superintendent Comparison Report**

OCAS DETAILS

SPR DETAILS

69 STEPHENS

I021 EMPIRE

Enc: \$0.00 Warrants: \$108,744.45

110 Regular Certified Salaries	\$88,580.00	191646: SMITH, JUSTIN		\$108,743.00
192 Extra Duty/Addenda—Certified	\$4,000.00	115 Superintendent/Chief	110 Base Salary	\$88,580.00
197 Professional Dues	\$405.00	Executive Officer (CEO)/Head		
212 Dental Insurance - Certified Personnel	\$535.20	of Charter School		
213 Health and Accident Insurance - Certified Personnel	\$7,537.08	115 Superintendent/Chief	212 Fringe Dental Ins-CP	\$535.00
218 Vision Insurance - Certified Personnel	\$103.44	Executive Officer (CEO)/Head		
251 Retirement - District-Paid - Certified Personnel	\$6,239.88	of Charter School	213 Fringe Hlth & Acc Ins-CP	\$7,537.00
116 TRS Offset for Certified Staff	\$1,343.85	115 Superintendent/Chief	218 Fringe Vision Ins-CP	\$103.00
		Executive Officer (CEO)/Head		
		of Charter School	251 Fringe Retirement-DP-CP	\$6,239.00
		115 Superintendent/Chief	116 TRS Offset Credit	\$1,344.00
		Executive Officer (CEO)/Head		
		of Charter School	197 Professional Dues	\$405.00
		115 Superintendent/Chief	170 Stipends	\$4,000.00
		Executive Officer (CEO)/Head		
		of Charter School		