

**Oklahoma State Department of Education**  
**2019 -- Superintendent Total Compensation**

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|----------------|---|-----|--------------------------|---------------------|
| <b>123789:</b> | <b>SHACKELFORD, LARRY</b>   |     | <b>Total</b>             | <b>\$141,094.00</b> |
| 115            | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 110 | Base Salary              | \$118,021.00        |
| 115            | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 212 | Fringe Dental Ins        | \$502.00            |
| 115            | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 213 | Fringe Hlth & Acc Ins    | \$7,239.00          |
| 115            | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 214 | Fringe Life Ins          | \$50.00             |
| 115            | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 251 | Fringe Retirement        | \$8,435.00          |
| 115            | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 115 | Salary in lieu of Fringe | \$5,000.00          |
| 115            | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 116 | TRS Offset Credit        | \$1,411.00          |
| 115            | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 197 | Professional Dues        | \$436.00            |