

**Oklahoma State Department of Education**  
**2019 -- Superintendent Total Compensation**

<b>54 OKFUSKEE</b>		<b>I002 MASON</b>			
<b>112483:</b>	<b>NORMAN, MARSHA</b>			<b>Total</b>	<b>\$78,892.00</b>
108	INST PROG DIRECTOR	110	Base Salary		\$20,000.00
108	INST PROG DIRECTOR	214	Fringe Life Ins		\$34.00
108	INST PROG DIRECTOR	334	Fringe Flex		\$7,139.00
			Allowance/health Ins		
108	INST PROG DIRECTOR	192	Extra Duty/Addenda— Certified		\$2,093.00
108	INST PROG DIRECTOR	110	Base Salary		\$10,000.00
108	INST PROG DIRECTOR	171	Bonus (TR EXEMPT)		\$100.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary		\$30,000.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary		\$9,526.00
<b>158430:</b>	<b>SWEARINGEN, CYNTHIA</b>		<b>Total</b>		<b>\$57,251.00</b>
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary		\$53,183.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	197	Professional Dues		\$308.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	114	Unused Sick Leave		\$3,660.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	171	Bonus (TR EXEMPT)		\$100.00