

**Oklahoma State Department of Education**  
**2019 -- Superintendent Total Compensation**

|                 |   |     |                       |                    |
|-----------------|---|-----|-----------------------|--------------------|
| <b>72 TULSA</b> | <b>E018 TULSA HONOR<br/>ACADEMY</b>                                 |     |                       |                    |
| <b>E01060:</b>  | <b>URUETA, ELSIE</b>  |     | <b>Total</b>          | <b>\$99,109.00</b> |
| 115             | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 110 | Base Salary           | \$89,303.00        |
| 115             | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 213 | Fringe Hlth & Acc Ins | \$7,139.00         |
| 115             | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 251 | Fringe Retirement     | \$2,667.00         |