

**Oklahoma State Department of Education**  
**2020 -- Superintendent Total Compensation**

10 CARTER

I055 HEALDTON

192329:	SHAW, TERRY		Total	\$141,851.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary	\$70,000.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins	\$7,265.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	\$5,645.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit	\$878.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	197	Professional Dues	\$745.00
112	Principal/Headmaster/Headmistress/Head of School	110	Base Salary	\$19,349.00
112	Principal/Headmaster/Headmistress/Head of School	251	Fringe Retirement	\$1,703.00
112	Principal/Headmaster/Headmistress/Head of School	116	TRS Offset Credit	\$243.00
112	Principal/Headmaster/Headmistress/Head of School	116	TRS Offset Credit	\$157.00
112	Principal/Headmaster/Headmistress/Head of School	110	Base Salary	\$12,500.00
112	Principal/Headmaster/Headmistress/Head of School	251	Fringe Retirement	\$842.00
112	Principal/Headmaster/Headmistress/Head of School	170	Stipends	\$10,000.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	115	Salary in lieu of Fringe	\$9,174.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	170	Stipends	\$850.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	192	Extra Duty/Addenda—Certified	\$2,000.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	170	Stipends	\$500.00