

**Oklahoma State Department of Education**  
**2020 -- Superintendent Total Compensation**

**69 STEPHENS**

**I021 EMPIRE**

**191646:**

**SMITH, JUSTIN**

**Total**

**\$103,474.00**

115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary	\$86,000.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	212	Fringe Dental Ins	\$485.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins	\$7,265.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	218	Fringe Vision Ins	\$104.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	\$6,065.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit	\$1,150.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	197	Professional Dues	\$405.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	170	Stipends	\$2,000.00