

**Oklahoma State Department of Education**  
**2021 -- Superintendent Total Compensation**

**36 KAY**

**I125 NEWKIRK**

**215275:**

**KEMPENICH, NICHOLAS**

**Total**

**\$113,886.00**

115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary	\$100,405.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins	\$5,067.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	\$6,942.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	114	Unused Leave for Certified Staff	\$225.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit	\$997.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	171	Bonus (TR EXEMPT)	\$250.00