

**Oklahoma State Department of Education**  
**2021 -- Superintendent Total Compensation**

61 PITTSBURG

C088 HAYWOOD

180300:	RATTAN, PHILLIP		<b>Total</b>	<b>\$97,859.00</b>
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary	\$48,000.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins	\$8,608.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	\$3,145.00
112	Principal/Headmaster/Headmistress/Head of School	110	Base Salary	\$32,000.00
112	Principal/Headmaster/Headmistress/Head of School	251	Fringe Retirement	\$1,760.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	170	Stipends	\$500.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit	\$846.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	192	Extra Duty/Addenda—Certified	\$3,000.00