

Oklahoma State Department of Education
2021 -- Superintendent Total Compensation

69 STEPHENS

I021 EMPIRE

191646:	SMITH, JUSTIN	Total	\$110,167.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary \$88,580.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	212	Fringe Dental Ins \$501.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins \$7,390.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	218	Fringe Vision Ins \$105.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement \$6,145.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit \$1,214.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	197	Professional Dues \$405.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	192	Extra \$4,000.00
			Duty/Addenda—Certified
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement \$327.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	170	Stipends \$1,500.00