

**Oklahoma State Department of Education**  
**2021 -- Superintendent Total Compensation**

72 TULSA	I001 TULSA		Total	
<b>162487:</b>	<b>GIST, DEBORAH</b>			<b>\$377,675.00</b>
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary	\$278,857.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	212	Fringe Dental Ins	\$583.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins	\$7,391.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	214	Fringe Life Ins	\$581.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	215	Fringe LT Disability Ins	\$741.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	218	Fringe Vision Ins	\$191.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	\$20,695.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	196	Automobiles/Auto Allowance/Cell Phones/Travel Stipend	\$18,000.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	114	Unused Leave for Certified Staff	\$50,636.00