

**Oklahoma State Department of Education**  
**2021 -- Superintendent Total Compensation**

74 WASHINGTON 232938:	I004 COPAN  SMITH, CHRISTOPHER	<b>Total</b>	<b>\$116,560.00</b>
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary \$90,040.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins \$7,391.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement \$6,653.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit \$680.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	170	Stipends \$220.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement \$17.00
112	Principal/Headmaster/Headmistress/Head of School	110	Base Salary \$10,000.00
112	Principal/Headmaster/Headmistress/Head of School	251	Fringe Retirement \$753.00
112	Principal/Headmaster/Headmistress/Head of School	192	Extra \$750.00
			Duty/Addenda—Certified
112	Principal/Headmaster/Headmistress/Head of School	251	Fringe Retirement \$56.00