

**Oklahoma State Department of Education**  
**2023 -- Superintendent Total Compensation**

<b>22 DEWEY</b>	<b>I005 VICI</b>			
<b>198027:</b>	<b>NELSON, COBY</b>		<b>Total</b>	<b>\$133,947.00</b>
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary	\$103,942.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins	\$7,568.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	\$6,402.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit	\$1,411.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	192	Extra	\$600.00
			Duty/Addenda—Certified	
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	\$45.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	170	Stipends	\$2,000.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	\$151.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	192	Extra	\$11,000.00
			Duty/Addenda—Certified	
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	\$828.00