

**Oklahoma State Department of Education**  
**2023 -- Superintendent Total Compensation**

**38 KIOWA**

**I004 SNYDER**

<b>192983:</b>	<b>GATES, TRAVIS</b>		<b>Total</b>	<b>\$116,465.00</b>
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary	\$95,500.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins	\$12,436.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	\$6,713.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit	\$1,411.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	197	Professional Dues	\$405.00