

**Oklahoma State Department of Education**  
**2023 -- Superintendent Total Compensation**

<b>55 OKLAHOMA</b>	<b>E026 WESTERN GATEWAY</b>		
<b>196847:</b>	<b>ZACARIAS, HEATHER</b>	<b>Total</b>	<b>\$141,383.00</b>
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary \$66,000.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement \$4,844.00
112	Principal/Headmaster/Headmistress/Head of School	110	Base Salary \$44,000.00
112	Principal/Headmaster/Headmistress/Head of School	251	Fringe Retirement \$2,852.00
112	Principal/Headmaster/Headmistress/Head of School	116	TRS Offset Credit \$460.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit \$690.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	115	Salary in lieu of Fringe \$7,537.00
112	Principal/Headmaster/Headmistress/Head of School	170	Stipends \$15,000.00