

**Oklahoma State Department of Education**  
**2023 -- Superintendent Total Compensation**

<b>65 ROGER MILLS</b>	<b>I066 HAMMON</b>			
<b>234454:</b>	<b>BAKER, RYAN</b>		<b>Total</b>	<b>\$152,042.00</b>
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary	\$111,370.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins	\$7,561.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	\$8,676.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit	\$777.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	197	Professional Dues	\$405.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	199	Teacherage (housing)	\$10,000.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	170	Stipends	\$2,500.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary	\$10,000.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	\$753.00
<b>211625:</b>	<b>HIGGINS, MICHAEL</b>		<b>Total</b>	<b>\$102,188.00</b>
112	Principal/Headmaster/Headmistress/Head of School	110	Base Salary	\$81,134.00
112	Principal/Headmaster/Headmistress/Head of School	334	Fringe Flex Allowance/health Ins	\$6,921.00
109	MANAGER	192	Extra Duty/Addenda—Certified	\$972.00
112	Principal/Headmaster/Headmistress/Head of School	170	Stipends	\$2,500.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary	\$9,275.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins	\$640.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	\$645.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit	\$101.00