

**Oklahoma State Department of Education**  
**2023 -- Superintendent Total Compensation**

**69 STEPHENS**

**I021 EMPIRE**

<b>191646:</b>	<b>SMITH, JUSTIN</b>	<b>Total</b>	<b>\$108,743.00</b>
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary \$88,580.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	212	Fringe Dental Ins \$535.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins \$7,537.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	218	Fringe Vision Ins \$103.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement \$6,239.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit \$1,344.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	197	Professional Dues \$405.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	170	Stipends \$4,000.00