

**Oklahoma State Department of Education**  
**2023 -- Superintendent Total Compensation**

72 TULSA

I009 UNION

156378:	HARTZLER, KIRTIS	Total	\$323,245.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary \$187,087.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	212	Fringe Dental Ins \$408.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins \$488.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	214	Fringe Life Ins \$204.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	215	Fringe LT Disability Ins \$1,400.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	218	Fringe Vision Ins \$9.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement \$21,448.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	115	Salary in lieu of Fringe \$20,348.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	170	Stipends \$36,210.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	192	Extra \$12,403.00
			Duty/Addenda—Certified
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	114	Unused Leave for \$7,586.00
			Certified Staff
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	198	Annuities/CD's \$35,654.00