

**Oklahoma State Department of Education**  
**2023 -- Superintendent Total Compensation**

73 WAGONER

I019 WAGONER

| 214173: | HARRIS, RANDY   |     | <b>Total</b>                     | <b>\$167,062.00</b> |
|---------|---|-----|----------------------------------|---------------------|
| 115     | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 110 | Base Salary                      | \$140,000.00        |
| 115     | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 251 | Fringe Retirement                | \$9,775.00          |
| 115     | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 115 | Salary in lieu of Fringe         | \$7,975.00          |
| 115     | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 170 | Stipends                         | \$1,350.00          |
| 115     | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 116 | TRS Offset Credit                | \$1,411.00          |
| 115     | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 197 | Professional Dues                | \$802.00            |
| 115     | Superintendent/Chief Executive Officer (CEO)/Head of Charter School | 114 | Unused Leave for Certified Staff | \$5,749.00          |