

**Oklahoma State Department of Education**  
**2025 -- Superintendent Total Compensation**

<b>16 COMANCHE</b>		<b>T001 COMANCHE</b>			
		<b>ACADEMY</b>			
<b>434148:</b>	<b>FOYE, SHANNON</b>			<b>Total</b>	<b>\$70,628.00</b>
210	TEACHER	110	Base Salary		\$35,027.00
210	TEACHER	251	Fringe Retirement		\$2,834.00
210	TEACHER	331	Fringe Flex Allowance		\$767.00
210	TEACHER	116	TRS Offset Credit		\$295.00
210	TEACHER	170	Stipends		\$6,033.00
210	TEACHER	192	Extra		\$513.00
			Duty/Addenda—Certified		
112	Principal/Headmaster/Headmistress/Head of School	110	Base Salary		\$7,500.00
112	Principal/Headmaster/Headmistress/Head of School	251	Fringe Retirement		\$548.00
112	Principal/Headmaster/Headmistress/Head of School	116	TRS Offset Credit		\$16.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	115	Salary in lieu of Fringe		\$70.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary		\$15,833.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement		\$1,158.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit		\$34.00
<b>446219:</b>	<b>FRATELLO, DAVA</b>		<b>Total</b>		<b>\$75,097.00</b>
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary		\$33,750.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins		\$6,226.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement		\$2,793.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit		\$131.00
112	Principal/Headmaster/Headmistress/Head of School	110	Base Salary		\$22,500.00
112	Principal/Headmaster/Headmistress/Head of School	251	Fringe Retirement		\$1,810.00
112	Principal/Headmaster/Headmistress/Head of School	116	TRS Offset Credit		\$87.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	170	Stipends		\$4,250.00
112	Principal/Headmaster/Headmistress/Head of School	170	Stipends		\$2,500.00
112	Principal/Headmaster/Headmistress/Head of School	192	Extra		\$200.00
			Duty/Addenda—Certified		
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	192	Extra		\$850.00
			Duty/Addenda—Certified		