

**Oklahoma State Department of Education**  
**2025 -- Superintendent Total Compensation**

**33 JACKSON**

**I014 DUKE**

<b>206346:</b>	<b>WARE, TODD</b>		<b>Total</b>	<b>\$110,396.00</b>
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary	\$65,000.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins	\$8,320.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	\$4,108.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit	\$1,411.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	139	Other Certified Temporary Compensation	\$3,348.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	\$252.00
112	Principal/Headmaster/Headmistress/Head of School	110	Base Salary	\$26,000.00
112	Principal/Headmaster/Headmistress/Head of School	251	Fringe Retirement	\$1,957.00