Oklahoma State Department of Education

2025 -- Superintendent Total Compensation

40 LE FLORE **I002 SPIRO**

198782:	**HAYNES, RICHARD**		**Total**	**$139,747.00**
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary	$125,289.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	217	Fringe Salary protect	$152.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	$5,508.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	115	Salary in lieu of Fringe	$8,798.00