Oklahoma State Department of Education

2025 -- Superintendent Total Compensation

69 STEPHENS **I021 EMPIRE**

191646:	**SMITH, JUSTIN**		**Total**	**$129,038.00**
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	110	Base Salary	$106,580.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	212	Fringe Dental Ins	$583.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	213	Fringe Hlth & Acc Ins	$8,320.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	214	Fringe Life Ins	$24.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	218	Fringe Vision Ins	$103.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	251	Fringe Retirement	$7,592.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	116	TRS Offset Credit	$1,411.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	197	Professional Dues	$425.00
115	Superintendent/Chief Executive Officer (CEO)/Head of Charter School	192	Extra Duty/Addenda—Certified	$4,000.00